

HUNSTON VILLAGE HALL
Serving the community of Hunston and surrounding
Hunston Village Hall Selsey Road, Hunston, PO20



Equal Opportunities Policy

Reviewed and Updated: 4 January 2026

Next Review Date: 4 January 2027

1. Policy

1.1. The Hunston Village Hall Trustee is firmly committed to promoting and maintaining equality of opportunity. This policy applies to all matters relating to employment, volunteering, and the provision of services that affect individuals and groups, whether they are current or prospective employees, volunteers, hirers, or users of the Hall.

2. Statement Underpinning the Policy

2.1. The Hunston Village Hall Trustee recognises that some individuals and groups experience discrimination, which can limit their access to community facilities and services. Such inequalities can restrict opportunities for participation in community life. The Trustee is committed to addressing these issues by turning this Equal Opportunities Policy into effective and inclusive practice.

2.2. To this end, the Trustee will actively oppose all forms of unlawful discrimination and will take positive steps to counter both direct and indirect discrimination on the grounds of race, gender, sexuality, disability, age, ethnic origin, nationality, caring responsibilities, religion or belief, marital or civil partnership status, class, or employment status.

3. Context

3.1. This Equal Opportunities Policy provides the framework to guide fair and inclusive practice. It is set within the context of current equality legislation, including (but not limited to):

- The Equality Act 2010
- The Human Rights Act 1998
- Other relevant legislation as may be updated from time to time.

4. Implementation

4.1. The Trustee will not discriminate against employees, volunteers, or service providers in any aspect of their work.

4.2. The Trustee will ensure that no individual hirer, user, or group is discriminated against when making bookings for Hunston Village Hall or during their use of the facilities.

4.3. The Trustee will work actively to make the Hall and its premises accessible to all, including people with disabilities, older adults, young people, parents with pushchairs, and suppliers making deliveries.

4.4. The Trustee will encourage and support activities that reflect and celebrate the cultural and social diversity of the community.

4.5. The development, implementation, monitoring, and review of this Equal Opportunities Policy will be an ongoing process designed to ensure fairness, inclusivity, and good practice.

4.6. Within the resources available, the Hunston Village Hall Trustee will work to enhance the quality of life for all employees, volunteers, users, and hirers of the Hall.

Signed by: *Carol Smith*_____

Name (Hunston Village Hall Trustee): Carol Smith_____

Date: 4th January 2026_____